

Career Opportunity with the IAIS – Member of the Senior Management Team

The International Association of Insurance Supervisors (IAIS) is the global standard setting body for insurance supervision. Our mission is to promote effective and globally consistent supervision of the insurance industry for the benefit and protection of policyholders and to contribute to global financial stability. We are an independent association of more than 200 insurance supervisors covering 97 percent of the world insurance market, and we are hosted by the Bank for International Settlements.

We are inviting applications for a senior leader to join the IAIS as a member of the Senior Management Team (SMT).

By joining the IAIS, you will:

- Help lead an international Secretariat team supporting IAIS projects and activities, ranging from risk assessment to standard setting and implementation assessment, aimed at serving a global community of IAIS members (insurance supervisors).
- Support the IAIS Executive Committee and Parent Committee leadership, engage extensively with IAIS members and key partners globally and supervise the IAIS' work on its core strategic projects and activities.

Job description:

Members of the SMT report to the Secretary General. The principal responsibilities of the role include:

- **Team leadership & capacity building:** lead and manage members of the Secretariat, which involves setting objectives, empowering performance and mentoring team members.
- **Strategic leadership:** as a member of the SMT, advise the Secretary General on strategic decision-making, planning of the work programme and key operational issues, as well as providing management support to the work of one or more of the IAIS' committees and subcommittees.
- **Relationship building & representation:** develop and maintain strategic relationships with IAIS stakeholders, such as members, other standard-setting bodies and international organisations, implementation partners, industry representatives, consumer bodies and civil society, in support of the IAIS' objectives. Effectively represent the IAIS, or ensure that it is adequately represented, at relevant IAIS events and those of regional partners and international organisations.
- **Operational management:** managing key internal functions of the IAIS Secretariat, as assigned by the Secretary General, and ensuring that IAIS procedures and internal processes are followed.
- Performing any other relevant work as assigned or delegated by the Secretary General.

Qualifications, skills, and experience:

- University degree in subjects relevant to the work of the IAIS.
- At least 10 years of relevant experience, including people, project and change management.
- Extensive experience in insurance supervision and policy making.
- Advanced understanding of the IAIS standards, including the Insurance Capital Standard, as well as a general understanding of, and experience in, international standard-setting work. An understanding of the IAIS' implementation assessment activities will also be a plus.
- Excellent communication, facilitation, and stakeholder management skills.
- Demonstrated independence, proactivity, diplomacy, and the ability to build consensus amongst diverse members and partners.
- Passion, drive, and energy to achieve agreed objectives in a structured and transparent manner.
- Proven capacity to work flexibly, effectively, and harmoniously in a small team context to achieve the successful and timely delivery of project objectives over an extended timeline.
- Ability to work constructively with colleagues from a wide variety of backgrounds and nationalities within the Secretariat and within the IAIS membership.

Who we are:

The IAIS is a diverse organisation with colleagues from many countries. By joining us in the international city of Basel, you will work in a unique, highly rewarding, and international work environment. We truly value diversity and inclusion and want to reflect the world we serve. We want the best people to work for us in an inclusive environment so welcome application from all qualified candidates

What we offer:

The position is based in Basel, Switzerland, and will involve international travel. We offer an agile and flexible working environment with hybrid working opportunities including home office and working from abroad days. To support our international applicants, we offer relocation support that extends to your dependent family members.

We offer a competitive compensation and benefits package, including support for working families including childcare and education allowances (where applicable). The salary will be paid free of Swiss income tax.

The contract term is for three years with the possibility of extension.

To apply, please click [here](#).

Questions? Please send a message to recruitment@iais.org

Closing date for completed applications: 15 August 23:59 CEST